



July 18, 2008

To Whom It May Concern:

3 Square Contractors has been a trusted and extremely competent general contractor for Highwoods Properties in the past 2 + years. Mark Spears and his company have developed a strong relationship with Highwoods Properties because of the competitive pricing, consistent quality, timely delivery, and "can do" attitude his company provides to our projects. Project sizes historically range from the very small to \$500k+.

Mark is a hard working and personable individual who is highly self-motivated who carefully chooses his associates and sub-contractors. His company is a valuable resource to Highwoods. We certainly plan on working with 3 Square in the future, and recommend the same to others.

If you have any questions on this matter, feel free to contact me.

Sincerely,

A handwritten signature in blue ink, appearing to read "RTJ", followed by a horizontal line.

Robert T. Jones, AIA  
Principal Architect

RTJ/lde

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